

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 6, 2021

**WORK SESSION 6:30 PM
FRESHMAN AUDITORIUM
FAIRFIELD FRESHMAN SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. William Amburgey, Senior High, Physical Education/Health
(effective at the end of the 2020-2021 school year; for personal reasons)
- b. Alexandra Bayer, Freshman, English
(effective at the end of the 2020-2021 school year; for personal reasons)
- c. Donna Kimmel, West, EL
(effective June 1, 2021; for retirement purposes)
- d. Lyn King, Creekside, RN
(effective April 30, 2021; for personal reasons)
- e. Gabrielle Kreitzer, Central, Art
(effective at the end of the 2020-2021 school year; for personal reasons)
- f. Chelsea Kulifay, Freshman, Science
(effective at the end of the 2020-2021 school year; for personal reasons)
- g. Jennifer Lewis, Creekside, 7th Grade ELA
(effective at the end of the 2020-2021 school year; for personal reasons)
- h. Cheryl Lykins, District, School Psychologist
(effective at the end of the 2020-2021 school year; for personal reasons)
- i. Kaitlyn Myers, South, Kindergarten
(effective at the end of the 2020-2021 school year; for personal reasons)

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- j. Harriet Richardson, Freshman, Math, 50%
(effective at the end of the 2020-2021 school year; for personal reasons)
 - k. Brecka Russo, Central, Guidance Counselor
(effective at the end of the 2020-2021 school year; for personal reasons)
 - l. Jenna Tenenbaum, District, School Psychologist
(effective at the end of the 2020-2021 school year; for personal reasons)
2. Unpaid Leaves of Absence
- a. Robyn Daniels, Freshman, English
(effective on May 7, 2021; for personal reasons)
 - b. Suzette Kies, District, PT
(effective on April 9, 2021; for personal reasons)
- 3 Employment
- a. Georgine Bowman, District, Coordinator of Elementary Curriculum & Instruction
(recommended for a new two-year administrative contract effective July 1, 2021 – June 30, 2023, for 218 days, on the professional salary range 2 for a replacement position)
 - b. Jennifer Davidson, South, 2nd grade
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - c. William Drake, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - d. Catherine Hudson, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - e. Karly Landis, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - f. Idil Oguz, Compass, Music
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - g. Rebecca Rogers, Creekside, 6th grade ELA/SS
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)

- h. Meredith Schroeder, District, OT
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- i. Christopher Turner, South, Physical Education
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- j. Divya Uppu, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- k. Jenna Watson, South, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
- l. Elementary Summer School Tutoring Principal

Karrie Gallo

CORRECTION from April 15, 2021: (The above-named person is recommended for employment as an administrator for the 2021 elementary summer school tutoring program as noted, at a rate of \$31.46 per hour for up to ~~eight~~ **thirty-six** (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 14, 2021 through July 22, 2021.)

- m. Secondary Summer School Teachers 2020-2021

Advanced/Make-Up Courses

Lori Baird
Lisa Gundler
Sara Roark
Lee Rose
Harvey Stansell
Brenda Stieger
Ann Swigart
Elyse Terrell
Cortlynn Van Benschoten
Lori Wegman
Erica Wesseler
Julie Wiencek

EOC Intervention

Michael Jones-Short
Harvey Stansell

Ann Swigart
Lori Wegman
Erica Wesseler

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$31.46 per hour from June 7, 2021 through July 21, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

n. Elementary Summer School Tutors 2020-2021

W. Terrell Davis
Melissa Estep
Angela Miller

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

o. Credit Recovery and/or Credit Flexibility Instructors 2021-2022

Trista Allen
Lori Baird
Todd Bradbury
Ricardo Calles
Jennifer Carroll
W. Terrell Davis
Aaron Fitzstephens
Kevin Fletcher
Lisa Grosser Schiering
Casey Haubner
Joel Hippert
Rodney Hubbard
Michael Jones-Short
Colleen Larbes
Dawn Mann
Whitney McKee
Mark Rice
Sara Roark
Devon Rollbuhler
Corey Simmons
Brenda Stieger
Ann Swigart
Matthew Tyla
Cortlynn Van Benschoten
Lori Wegman
Erica Wesseler
Julie Wiencek

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

p. Home Instructors 2020-2021

Chris Hubbard

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

q. Substitute Teachers 2020-2021

Kristina Anderson
Debbie Hawkins
Jill O'Hara
Kaylee Perry
Kim Young

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

r. Substitute Nurses 2020-2021

Amber Baker
Michelle Weber

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

4. Non-Renewal of Substitute Teachers Correction 2020-2021

a. Non-Renewal of Substitute Teachers

CORRECTION from April 15, 2021: (The above noted substitute teachers have already worked, or may reach 120 days during the ~~2019-2020~~ **2020-2021** school year, or they have had, or may have teacher's salary and benefits before the end of the school year, due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice on non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

B. Personnel – Support

1. Resignations

- a. Christopher Conese, Central, Educational Assistant
(effective the end of the 2020-2021 school year; for personal reasons)
- b. Marcia Dennett, Freshman, Educational Assistant
(effective end of day May 31, 2021; for retirement purposes)

2. Unpaid Leave of Absence

- a. Carol Fuller, Crossroads, Educational Assistant
(effective for .50 on April 29, 2021 through May 5, 2021; for personal reasons)
- b. Kelly Gabbard, Transportation, Educational Assistant
(effective on May 3, 2021 through May 4, 2021; for personal reasons)
- c. Richelle Hubbuch, Compass, Educational Assistant
(extension of unpaid leave of absence starting May 1, 2021 through
May 31, 2021; for personal reasons)
- d. Deborah Prazynski, West, Educational Support Assistant
(effective for .25 day on April 8, 2021 and for a full day on April 13, 2021; for
personal reasons)
- e. Amy Prewitt, Transportation, Bus Driver
(effective on March 15, 2021 through March 18, 2021; for personal reasons)

3. Employment

- a. Rhonda Abbott, Senior High, Data Entry II
(effective May 10, 2021; for a replacement position)
- b. Joshua Harris, Senior High, Custodian
(effective May 9, 2021; previously temporary custodian; for a replacement
position)

4. Promotion

- a. Kenneth Miller, Crossroads, Custodian, promoted to Crossroads Head Custodian
(effective May 3, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

C. Items for Board Discussion

1. School Fees for 2021-2022 – Mandy Aug
2. Extracurricular Review Recommendations for 2021-2022 – Roger Martin
 - Elementary Intramural Soccer Coach, Central (new)
 - Power of the Pen Sponsors, Crossroads, (two new positions)
 - House (Tribal) Coordinator, Senior High (new)
 - Pop Orchestra Co-Director, Senior High (new)
 - Fairfield for Change Advisor, Senior High (new)
 - Peer Tutoring Coordinator, Senior High (schedule change)
 - Track, Middle School Head, 7th/8th Grade, Middle (schedule change)
 - African Student Union Advisor, Senior High (schedule and name change)
 - Athletic Facilities Coordinator, Senior High/Freshman (name and duties change)
 - Volleyball, Varsity Head, Girls, Senior High (schedule change)
3. 2021-2022 OHSAA Board of Education Resolution – Roger Martin
4. Board Policies
 - a. BCFA – Business Advisory Committee to the Board – Roger Martin
 - b. EBC – Emergency Management and Safety Plans – Roger Martin
 - c. GCD – Professional Staff Hiring – Roger Martin
 - d. IGCG – Preschool Programs – Roger Martin
 - e. IGD – Co-curricular and Extracurricular Activities – Roger Martin

D. Items for Board Action

1. Recommend approval of Board Policy
 - a. CBC/CBD – Superintendent’s Contract
2. Recommend awarding the 2021 Paving Improvement Project to Barry Brown Paving, 3210 Homeward Way, Fairfield, Ohio 45014. Barry Brown was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred seventy-nine thousand two hundred sixty-six dollars and twenty-five cents (\$179,266.25) not to exceed two hundred twenty-five thousand dollars (\$225,000.00).

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

1. Employment

a. Credit Recovery and/or Credit Flexibility Instructors 2021-2022

Jordan Smith

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

ANNOUNCEMENTS

- May 11, 2021 – Senior Scholarship Night, 7:00 PM, Fairfield High School Arena
- May 15, 2021 – Senior Prom (Seniors Only), 8:00-11:00 PM, Fairfield High School Arena
- May 20, 2021 – Board Meeting, 6:30 PM, Fairfield High School Performing Arts Center
- May 29, 2021 – Graduation, 10:00 AM (last names A-L) and 1:00 PM (Last names M-Z), Cintas Center at Xavier University

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees R.C. 121.22 (G) (1)
Economic Development Assistance R.C. 121.22 (G) (8)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**